


## **ANALYSIS**

This ordinance amends Title 5 – Personnel and Title 6 - Salaries, of the Los Angeles County Code by:

- Amending Section 5.12.200 (Security program) to update the County Security program provision;
- Adding and establishing a salary structure for an hourly non-management Physician classification.
- Adding and establishing a salary table for an hourly non-management Physician classification.
- Adding and establishing one (1) hourly non-management Physician classification.

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By

  
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RDB:asv

Requested: 03-08-13  
Revised: 04-16-13

**ORDINANCE NO. \_\_\_\_\_**

An ordinance amending Title 5 – Personnel and Title 6 - Salaries of the Los Angeles County Code, relating to adding and establishing the salary for a new hourly physician classification and the County Security program.

The Board of Supervisors of the County of Los Angeles ordains as follows:

**SECTION 1.** Section 5.12.200 is hereby amended to read as follows:

**5.12.200 Security program.**

Designated county officers shall cooperate with the security program recommended by the chief administrative executive officer and adopted by the board of supervisors. The designation of county officers shall be by the ~~board of supervisors on~~ the recommendation of the chief administrative executive officer after consultation with the board of supervisors. The chief executive officer will periodically review the assignment of individual county officers to specific levels within the security program and make adjustments as appropriate after advising the board of supervisors of such changes and in the absence of any different direction from the board of supervisors. Each officer shall fully cooperate with all aspects of the special security program recommended by the chief administrative executive officer including use of assigned guards, installation of special equipment in his residence, and following of special security procedures at all times. In addition, each such officer may lease from the county a specially equipped vehicle for an annual fee of ~~\$3,000~~ as determined by the chief executive officer and shall exclusively use such vehicle. The annual lease fee shall be paid to the county by monthly payroll deduction. In recognition of their official

duties, the county shall provide each such officer leasing a vehicle from the county an a  
monthly allowance of \$200.00 per month as determined by the chief executive officer.  
~~Such allowance may, at the option of the officer, be paid monthly or made as an added,~~  
~~nonmatched, employer contribution to the officer's savings plan established pursuant to~~  
~~Chapter 5.26 of this code and Section 401(k) of the Internal Revenue Code.~~

**SECTION 2.** Section 6.08.455 is hereby amended to read as follows:

**6.08.455 Occasional physician services.**

...

F. Beginning on the effective date, a Physician employed as a Relief  
Physician (Item No. 5473) shall be compensated on the indicated schedules of the  
effective Relief Physician Schedule:

<u>Specialty Code</u>	<u>Medical Specialty</u>	<u>Schedule</u>
<u>51</u>	<u>Anesthesiology</u>	<u>H18</u>
<u>52</u>	<u>Dermatology</u>	<u>H15</u>
<u>53</u>	<u>Emergency Medicine</u>	<u>H13</u>
<u>54</u>	<u>Family Practice</u>	<u>H04</u>
<u>55</u>	<u>Int Med-General/Endocrinology</u>	<u>H03</u>
<u>56</u>	<u>Int Med-Cardiology (Invasive)</u>	<u>H16</u>
<u>57</u>	<u>Int Med-Cardiology (Non-Invasive)</u>	<u>H07</u>
<u>58</u>	<u>Int Med-Critical Care</u>	<u>H14</u>
<u>59</u>	<u>Int Med-Gastro (Invasive)</u>	<u>H16</u>
<u>60</u>	<u>Int Med-Gastro (Non-Invasive)</u>	<u>H02</u>
<u>61</u>	<u>Int Med-Hematology/Oncology</u>	<u>H10</u>
<u>62</u>	<u>Int Med-Infectious Disease</u>	<u>H03</u>
<u>63</u>	<u>Int Med-Nephrology</u>	<u>H06</u>
<u>64</u>	<u>Int Med-Pulmonary (Invasive)</u>	<u>H08</u>
<u>65</u>	<u>Int Med-Pulmonary (Non-Invasive)</u>	<u>H03</u>
<u>66</u>	<u>Int Med-Rheumatology</u>	<u>H03</u>
<u>67</u>	<u>Neurology</u>	<u>H03</u>

<u>68</u>	<u>Nuclear Medicine</u>	<u>H12</u>
<u>69</u>	<u>ObGyn-General</u>	<u>H14</u>
<u>70</u>	<u>ObGyn-Gynecologic Oncology</u>	<u>H19</u>
<u>71</u>	<u>ObGyn-Maternal/Fetal Medicine</u>	<u>H17</u>
<u>72</u>	<u>Otolaryngology</u>	<u>H18</u>
<u>73</u>	<u>Pathology</u>	<u>H08</u>
<u>74</u>	<u>Pathology-Forensic</u>	<u>H11</u>
<u>75</u>	<u>Pediatrics</u>	<u>H01</u>
<u>76</u>	<u>Pediatrics - Neonatal/Critical Care</u>	<u>H10</u>
<u>77</u>	<u>Physical Medicine and Rehabilitation</u>	<u>H05</u>
<u>78</u>	<u>Preventive Medicine</u>	<u>H04</u>
<u>79</u>	<u>Psychiatry</u>	<u>H09</u>
<u>80</u>	<u>Radiology-General/Diagnostic</u>	<u>H20</u>
<u>81</u>	<u>Radiology-Vasc/Int Diagnostic</u>	<u>H22</u>
<u>82</u>	<u>Surgery-Cardio Thoracic</u>	<u>H22</u>
<u>83</u>	<u>Surgery-General</u>	<u>H18</u>
<u>84</u>	<u>Surgery-Neurological</u>	<u>H22</u>
<u>85</u>	<u>Surgery-Ophthalmology</u>	<u>H18</u>
<u>86</u>	<u>Surgery-Orthopedics</u>	<u>H22</u>
<u>87</u>	<u>Surgery-Pediatric</u>	<u>H22</u>
<u>88</u>	<u>Surgery-Plastic</u>	<u>H21</u>
<u>89</u>	<u>Surgery-Urologic</u>	<u>H18</u>
<u>90</u>	<u>Surgery-Vascular</u>	<u>H21</u>

**SECTION 3.** Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to add Table A to read as follows:

## RELIEF PHYSICIAN SCHEDULE TABLE

TABLE A

See Section 6.08.455 F  
Relief Physician H Schedule

## Hourly Step Rates

Sch Num	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
01	66.83	68.84	70.90	73.03	75.22	77.48	79.80	82.19	84.66	87.20	89.81	92.51	93.75	93.75	93.75	93.75	93.75	93.75	93.75	95.49
02	68.67	70.73	72.85	75.04	77.29	79.61	82.00	84.46	86.99	89.60	92.29	95.06	97.91	100.85	103.87	106.99	110.20	113.50	116.91	120.42
03	68.67	70.73	72.85	75.04	77.29	79.61	82.00	84.46	86.99	89.60	92.29	93.75	93.75	93.75	93.75	93.75	93.75	93.75	95.26	98.12
04	70.56	72.68	74.86	77.11	79.42	81.80	84.26	86.78	89.39	92.07	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	97.88	100.82
05	72.50	74.67	76.91	79.22	81.60	84.04	86.57	89.16	91.84	93.75	93.75	93.75	93.75	93.75	93.75	93.75	93.75	97.64	100.57	103.58
06	74.49	76.73	79.03	81.40	83.84	86.36	88.95	91.62	93.75	93.75	93.75	93.75	93.75	93.75	93.75	94.56	97.40	100.32	103.33	106.43
07	76.54	78.83	81.20	83.64	86.14	88.73	91.39	93.75	93.75	93.75	93.75	93.75	93.75	93.75	94.33	97.16	100.08	103.08	106.17	109.36
08	78.64	81.00	83.43	85.94	88.51	91.17	93.75	93.75	93.75	93.75	93.75	93.75	93.75	94.10	96.93	99.83	102.83	105.91	109.09	112.37
09	85.31	87.87	90.51	93.22	96.02	98.90	101.87	104.92	108.07	111.31	114.65	118.09	121.64	125.28	129.04	131.25	131.25	131.25	131.25	131.25
10	87.66	90.29	93.00	95.79	98.66	101.62	104.67	107.81	111.04	114.37	117.81	121.34	124.98	128.73	131.25	131.25	131.25	131.25	131.25	131.25
11	87.66	90.29	93.00	93.75	93.75	93.75	93.75	93.75	93.75	93.75	95.99	98.87	101.84	104.89	108.04	111.28	114.62	118.05	121.60	125.24
12	90.07	92.77	93.75	93.75	93.75	93.75	93.75	93.75	93.75	95.76	98.63	101.59	104.64	107.78	111.01	114.34	117.77	121.31	124.95	128.69
13	95.10	97.95	100.89	103.92	107.03	110.24	113.55	116.96	120.47	124.08	127.80	131.64	135.59	139.65	143.84	148.16	152.60	157.18	161.90	166.75
14	95.10	97.95	100.89	103.92	107.03	110.24	113.55	116.96	120.47	124.08	127.80	131.25	131.25	131.25	131.25	131.25	131.25	131.25	131.92	135.87
15	100.40	103.41	106.51	109.71	113.00	116.39	119.88	123.47	127.18	130.99	131.25	131.25	131.25	131.25	131.25	131.25	131.25	131.25	139.27	143.44
16	103.16	106.26	109.44	112.73	116.11	119.59	123.18	126.87	130.68	134.60	138.64	142.80	147.08	151.49	156.04	160.72	165.54	168.75	168.75	168.75
17	106.00	109.18	112.45	115.83	119.30	122.88	126.57	130.36	131.25	131.25	131.25	131.25	131.25	131.25	131.25	134.56	138.60	142.75	147.04	151.45

18	114.99	118.43	121.99	125.65	129.42	133.30	137.30	141.42	145.86	150.03	154.53	159.17	163.94	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75
19	121.40	125.04	128.79	132.65	136.63	140.73	144.95	149.30	153.78	158.39	163.15	168.04	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	173.45
20	124.73	128.48	132.33	136.30	140.39	144.60	148.94	153.41	158.01	162.75	167.63	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	178.22
21	131.69	135.64	139.71	143.90	148.22	152.66	157.24	161.96	166.82	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	188.16
22	135.31	139.37	143.55	147.86	152.29	156.86	161.57	166.42	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	168.75	193.33

**SECTION 4.** Section 6.28.050 (Tables of classes of positions with salary schedule and level) is hereby amended to add the following class:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL
<u>5473</u>	<u>RELIEF PHYSICIAN</u>	<u>                    </u>	*

**SECTION 5.** Pursuant to Sections 25123 (f) of the Government Code, this ordinance shall take effect immediately upon final passage.

\*The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the salary or salary schedule and level in the space provided for the classifications added and compensation changes to Section 6.28.050 of the County Code.

[608455KPCEO]